



JOB PROFILE

Youth Pastor | Next Gen

Full-Time | Salary Position

THE HEART

A man who exhibits a vitality of calling, competency, and Christ-like character; a passionate multiplier of disciples who leads others on the mission of Jesus.

THE ROLE: 3 Primary Ministry Categories

1. **Lead** our middle and senior high youth as an attentive pastor and gospel-centered example with the goal of building young followers of Jesus. Our aim is to continue cultivating a thriving, Jesus-focused ministry through prayer, worship, teaching, discipleship, small groups, evangelism, and missional service.
2. **Support** and oversee our family and college-age ministries in collaboration with other staff members who work directly with these groups.
3. **Shepherd** in pastoral duties as a member of our Elder Team under the direction of the Lead Pastor (e.g. hospital visitation, preaching, counseling, Bible studies, participation in worship, event planning, etc.).

THE CHURCH

Mayfair Bible Church is a gospel-centered, multi-ethnic, multi-generational family of believers in Jesus Christ.

Our Mission: BELONG to Jesus, THRIVE in Jesus, and GO with Jesus.

We live out our mission through 5 core DNA components:

RADICAL LOVE

We sacrifice personal comfort, time, and preferences to joyfully show the irresistible love of Jesus through serving one another.

UNSHAKABLE TRUTH

We follow God's Word as our perfect guide for His design in every circumstance of life.

VIBRANT WORSHIP

We pray expectantly, preach Christ boldly, sing passionately, give generously, and celebrate joyfully in baptism and communion.

AUTHENTIC COMMUNITY

We live with transparency as imperfect people who run to Jesus together for transforming grace.

INNOVATIVE MISSION

We go outside-the-box to reach men, women, and children with the mercy and message of Jesus our Rescuer.

JESUS is the root of our belonging, thriving, and going.

THE LOCATION

Located in Flushing, Michigan, our facility is a mile from the I-75/US 23 corridor, just west of Flint. Mayfair Bible Church is centrally located to serve and minister to the west and northwest quarters of Genesee County. Flushing is a community with a small town feel that, due to its proximity to the city of Flint, has the convenience of a metropolitan area. Flushing boasts excellent schools, eight beautiful parks, a vibrant and active downtown, quality residential neighborhoods, and many community activities throughout the year.

Situated on a main thoroughfare between several communities, our 10-mile radius encompasses significant economic, spiritual, and ethnic diversity. Extremes of wealth and poverty are witnessed within just several miles of exploration. Research proves the vast majority (82-88%) of our county's 405,000 people are without a personal relationship with Jesus Christ. Opportunities to share the gospel abound.

Geographically, our county is located one hour north of Detroit, two hours east of Grand Rapids, an hour and a half west of Canada, and two hours south of prime recreation locations. These "up north" locations offer an abundance of hunting, fishing, skiing, and recreational opportunities. "Pure Michigan" is how our state describes our forests and the clear waters that surround us on three sides.

*For more information about the community and our vision strategy to reach our mission field, click here: <https://www.mayfairbible.org/wp-content/uploads/2020/09/Mayfair.Vision-2018-and-Beyond.pdf>



www.MayfairBible.church

YOUTH PASTOR | Next Gen Ministry Role Description

Summary

The Youth Pastor will be gifted and called to lead our middle and senior high youth as an attentive shepherd and gospel-centered example with the goal of building young followers of Jesus. Our aim is to continue cultivating a thriving, Jesus-focused ministry through prayer, worship, teaching, discipleship, small groups, evangelism, and missional service.

Personal Responsibilities

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third, and church ministry fourth.
- Live as a *multiplying and maturing follower of Jesus* with an aim to follow Mayfair's mission: BELONG to Jesus, THRIVE in Jesus, and GO with Jesus.
- Invest in and invite the lost to know Jesus Christ and, in turn, be discipled by Mayfair Bible Church.
- Be loyal to the vision and staff of Mayfair, seeking always to protect the unity of the church with humility, grace, and truth.

Essential Pastoral Role Functions

1. Pray regularly for the people of Mayfair and for the furtherance of the Gospel in our mission field: the greater Genesee County area and beyond.
2. Provide general pastoral oversight for Mayfair Bible Church through communicating the mission and vision of MBC to guests and members and through direct involvement in our collective worship services (pastoral prayers, administration of the ordinances, etc.)
3. Preach in Sunday worship services as needed (approx. 5 times annually)
4. Function as a member of the pastoral team by performing baptism services, weddings, funerals, and hospital visits, as part of a rotation schedule.
5. Participate in weekly leadership and development meetings, annual retreats and conferences, etc.
6. Assist in planning and executing church-wide outreach events with other pastoral and support staff.
7. Provide pastoral counseling assessments, consultations, trainings, or interventions when appropriate.
8. Cast vision and develop strategic planning to train and empower teams of lay leaders to serve our youth and family ministries.
9. Offer relevant input and assistance for the benevolence ministry of the church.

Primary Youth Ministry Responsibilities

- Follow the application of Ephesians 4:11–13 by recruiting and developing a team that is qualified and trained to serve the Lord by serving and loving one another.
- Give oversight and coordination in implementing the strategic plan of Mayfair specifically to our Jr. and Sr. High Ministry.
 - Be an attentive pastor and gospel-centered example with the goal of building young followers of Jesus.
 - Continue cultivating a thriving, Jesus-focused ministry through prayer, worship, teaching, discipleship, small groups, evangelism, and missional service.

- Preach for youth gatherings, classes, and other periodic events in a rotation with other team members.
- Equip and empower the youth in community service and evangelism by directing outreach projects or similar initiatives.
- Provide oversight or development of the youth worship team with youth and adult volunteers (music background not required but supportive involvement will be vital)
- Organize winter and summer camp events with volunteer youth team.
- Plan annual youth mission trips that will lead to long-term impact (typically in summer).
- Coordinate connection tools with the youth team to develop committed members out of occasional guests.
- Lead the adult volunteer youth team in planning a long-range schedule of events.
- Develop and maintain an organizational chart for adult youth group volunteers.
- Build relationships with students and their parents or guardians by attending extra-curricular events such as school sports, music concerts, drama, art shows, etc.
- Communicate regularly with youth and their families by maintaining a winsome, wise, relevant social media presence.
- Offer counsel to parents as they seek to disciple their teenage children.
- Hold quarterly meetings to update, inform, and connect with parents and guardians.
- Provide pastoral oversight for our children's and college-age ministries in collaboration with other staff members who work directly with these groups. This may include our annual VBS program or similar initiatives.
- Maintain a balanced budget for the youth ministry.

Qualifications

- A clear testimony of personal, saving faith in Jesus Christ.
- A man who exhibits a vitality of calling, competency, and Christ-like character; a passionate multiplier of disciples who leads others on the mission of Jesus (see 1 Timothy 3:1-13 and Titus 1:5-9).
- A 4-year undergraduate/bachelor's degree in pastoral ministry, biblical studies, or a related field.
- An M.A. or M.Div. graduate level degree in a related field of study is preferred but not required. We would encourage the candidate to continue biblical/theological education.

Supervisory Relationships

1. Report directly to the Lead Pastor
2. Serve as member of the elder team
3. Direct supervisor of the volunteer ministry leaders in our youth ministry

Hours and Compensation

- This is a full-time salary position, approximately 40-45 hours per week plus Sunday morning participation. Pay and benefits commensurate with experience and education. Benefits include health coverage, 403B retirement contribution package, paid vacation, and mileage reimbursement.

Please send your cover letter and resume to: mbreznau@mayfairbible.org

Mayfair Bible Church | 5339 W. Pierson Rd. Flushing, MI 48433 | 810.733.7130